THE AMERICAN UNIVERSITY of PARIS 55 YEARS

NON-DISCRIMINATION

Policy Number: BP023EN
Last Review Date: 25/5/2020

1. PURPOSE
The University promotes its educational goals and preserves the human rights of each of its members by supporting the following rights and safeguards for all members of its community.

2. WHO IS AFFECTED BY THIS POLICY
All members of the AUP community.

3. LEGAL CONTEXT
Penal code articles 225-1 to 225-4.

4. POLICY STATEMENT

In its educational programs, admissions policies, financial aid, employment, student activities, and other AUP-administered programs, AUP does not discriminate on the basis of origin; sex; marital status; veteran status; ancestry; pregnancy; physical appearance; economic situation; surname; place of residence; state of health; loss of autonomy; disability; genetic characteristics; morals; sexual orientation; gender identity; age; political opinions; union activities; ability to express oneself in a language other than French; membership or non-membership, true or supposed, to an ethnic group, a nation, an alleged race, or religion; or having survived, refused, or testified against hazing or sexual misconduct.

5. RESPONSIBILITIES
The policy is enforced by AUP and, where applicable, by French law.

6. DEFINITIONS

AUP	The American University of Paris

7. APPROVALS & HISTORY
Approved by the Leadership Team on May 25, 2020. Next review in November 2023.

8. ISSUING OFFICE AND CONTACT
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