



20 QUESTIONS FOR CAREER EXPLORATION

1. Can you tell me about the organization you work for (or created)? Its mission, structure, history...
2. What is your role? Can you walk me through a typical day of work?
3. How much variety is there in your work? How much specialization?
4. What do you like about your role? Can you give me an example of a fulfilling experience you had at work?
5. What is an example of the most difficult problems and decisions you have faced? What about routine decisions/problems?
6. How many hours a week do you work? Is it common to bring work home? What does work-life balance look like?
7. How visible are you in your role: within your organization and beyond?
8. Does this role have travel obligations?
9. Are there any civic or social obligations that go with this job?
10. How did you get involved in your line of work?
11. What did you study? What degrees or qualifications required or recommended for your position? Do these differ by country?
12. In your opinion, what qualities and/or skills are most valuable for professionals in your field?
13. Is it easy for someone in this field to move to another geographical location?
14. What trends do you see occurring in your field that will impact hiring and general practices?
15. What is a typical starting salary? What can someone expect to earn after five or six years of experience?
16. Are there ways to "try out" this line of work, i.e. internships, summer jobs, part-time work?
17. What is the supply/demand situation in this field?
18. What do you wish you had known when you began your career?
19. What advice would you offer to a recent graduate interested in working in this field?
20. What is a potential next career step for you? What skills/experiences do you/would you need in order to move up or pivot?