



WRAPPING UP

Wrapping up a professional relationship is the last piece of the puzzle. Here are some questions to ask your mentor/mentee as you prepare to complete the program, based on the assumption that both parties have been learning during the program. They are designed as a tool for self-reflection and to express your appreciation for the time you have spent with each other over the past semester.

1. Do you believe we achieved our goals?
 - a. If yes, what were the keys to our success?
 - b. If no, what might we have done differently? What prevented us from meeting our goals?
2. What was successful about our mentoring relationship?
3. What was the most valuable thing you learned? What specific insight, approach, or perspective did you gain?
4. What has surprised you about this process?
5. How will you apply what you have learned?
6. What did you learn about mentorship? About being a mentee? A mentor?
7. What words of wisdom or comments did your mentor or mentee share during this process that has stayed with you?
8. In what ways have you grown and developed as a mentor/mentee?
9. What are you going to do differently or make an effort to try to do in your next mentoring relationship?
10. Do we want to continue to be in contact? If so, on what basis and how often?
11. How do we feel the mentoring program can be improved? What feedback do we have for the program organizers?

Adapted from:

Northwestern Alumni Association

Zachary, Lois J. and Fischler, Lory A. The Mentee's Guide: Making Mentoring Work for You. San Francisco: Jossey-Bass, 2009. Zachary, Lois J. The Mentor's Guide: Facilitating Effective Learning Relationships. San Francisco: Jossey-Bass, 2012.