Sexual misconduct is defined as violations of a person’s rights, dignity and integrity. Such acts are contrary to the mission and values of The American University of Paris. AUP prohibits such violations.

WHERE TO FIND SUPPORT

Human Resources (for faculty and staff only)
Director of Human Resources
humanresources@aup.edu
01 40 62 06 63

On-campus Counseling
Student Guidance Counselor(s)
reportsexualassault@aup.edu
01 40 62 06 43

Health Care Coordinator
health@aup.edu
01 40 62 05 77

Dean of Student Development
kfore@aup.edu
01 40 62 06 31

Vice President of Student Services and Security
mmontheard@aup.edu
01 40 62 06 03

LEGAL ADVICE

PAV – Paris Aide aux Victimes
English assistance -
Maud Ableloos: 01 53 06 83 50

AUP FOR CONSENT

AUP for Consent is a student-run organization that seeks to create a community for survivors and promote the conversation and education surrounding consent, sexual assault and healthy relationships.
consent@aup.edu
visit aup.edu/consent

RESOURCES

Police
17

International SOS
01 55 63 31 55
A confidential service, working 24/7 to provide professional guidance while following French protocols.

Universal European Emergency Services
112

Urgences Médico-Judiciaires UMJ
Hôpital Hôtel Dieu
1 Place du Parvis Notre-Dame
75001 Paris

For more information on policies & procedures, please visit
aup.edu/sexual-misconduct
WHO IS CONCERNED BY AUP’S SEXUAL MISCONDUCT AND HARASSMENT POLICY?

All AUP community members including students, faculty and staff are concerned by the policy. Individuals are responsible for their actions and behavior whether the incident in question occurs on campus or elsewhere. Members of the AUP community have a responsibility to adhere to both AUP’s policies and French law.

DID YOU KNOW?

23.1% of female and 5.4% of male undergraduates in the US experience rape or sexual assault.

in France, this is true for 14.5% of women and 3.9% of men aged 20 to 69.

Sources
US | www.rainn.org  France | INED

HOW TO SUPPORT SURVIVORS

• Be clear about the limits of the support you can provide
• Believe survivors and listen without interrupting or questioning
• Avoid asking why questions that can imply blame
• Encourage survivors to seek the proper help and allow them to make their own decisions
• Remind survivors that they are not at fault

REPORTING

AUP recognizes that not everyone will feel comfortable making a report to AUP or to law enforcement, and individuals are neither required nor expected to pursue a specific course of action.

To the greatest extent possible, AUP will respect an individual’s autonomy in making these important decisions and provide support in the process.

To report incidents concerning AUP students, contact the Student Guidance Counselor (info on reverse). Students will receive support and guidance to resources and can choose to work:

in a confidential space:
• Emotional support
• Medical assistance
• Legal advice - PAV
• Therapists (AUP health insurance reimburses up to 15 therapy sessions per semester)
• AUP for Consent

in consultation with the Dean of Students, the Vice President of Student Services, the Provost or other offices to:
• Organize further support
• Make changes in housing assignment
• Assist in filing a police report
• Setup academic accommodations
• File a formal complaint when another AUP student stands accused

Alternatively, AUP for Consent and other resources are available to provide support (visit aup.edu/reporting-resources).

FILING A COMPLAINT

Filing a formal complaint will initiate a disciplinary process. Depending on the circumstances, students may choose to proceed with a formal complaint, request mediation or decide on some other informal resolution.

INVESTIGATION KEY FACTS

The Sexual and Moral Misconduct Committee is made up of 4 faculty and 4 staff members. When a formal complaint is filed, one committee member joins the Dean of Student Development to investigate.

If allegations are found to be true, disciplinary action will be initiated.

SANCTIONS KEY FACTS

If the report determines a violation has been committed by a student, the Dean and designated committee member will determine relevant sanctions.

These can include, but are not limited to; censure, obligation to seek counseling, community service or suspension or dismissal.

In cases that involve an AUP employee, whether staff or faculty, individuals wishing to file a formal complaint should contact the Director of Human Resources who will immediately begin an investigation.

Please note:
Faculty, staff and students are not obligated to disclose incidents reported to them by students, but are always encouraged to contact the Guidance Counseling Unit for support and advice. (reportsexualassault@aup.edu)