

WHAT TO DO IMMEDIATELY AFTER AN INCIDENT

French law requires survivors of sexual assault to call the **police** before going to a hospital. The police will then set up the proper medical examination.

Finding DNA evidence is a crucial tool in achieving justice for survivors of sexual assault. To ensure results are as accurate as possible, it is important to avoid bathing, cleaning fingernails or urinating until after a sexual assault **forensic exam** has been performed.

Students who want to go to the police station to file a report can contact AUP for Consent about being accompanied and supported throughout the process.

We understand that not all survivors will want to contact the police. Alternatively, **International SOS** provides medical assistance and advice at the number below.

Please also consider reporting the incident to AUP. See the reverse of this flyer for more information on reporting procedures and a link to more information on AUP's Sexual and Moral Misconduct Policy.

RESOURCES

Police
17

Universal European
Emergency Services
112

International SOS
01 55 63 31 55
*A confidential service,
working 24/7 to
provide professional
guidance while
following French
protocols.*

Urgences Médico-
Judiciaires UMJ
Hôpital Hôtel Dieu
**1 Place du Parvis
Notre-Dame
75001 Paris**

WHERE TO FIND SUPPORT

Human Resources (*for faculty and staff only*)
Director of Human Resources
humanresources@aup.edu
01 40 62 06 63

On-campus Counseling
Student Guidance Counselor(s)
reportsexualassault@aup.edu
01 40 62 06 43

Health Care Coordinator
health@aup.edu
01 40 62 05 77

Dean of Student Development
kfore@aup.edu
01 40 62 06 31

Vice President of Student Services and Security
mmonthheard@aup.edu
01 40 62 06 03

LEGAL ADVICE

PAV - Paris Aide aux Victimes
English assistance -
Maud Ableloos: 01 53 06 83 50

AUP FOR CONSENT

AUP for Consent is a student-run organization that seeks to create a community for survivors and promote the conversation and education surrounding consent, sexual assault and healthy relationships.
consent@aup.edu
visit.aup.edu/consent

THE AMERICAN
UNIVERSITY **55**
of PARIS YEARS



THE AMERICAN UNIVERSITY OF PARIS SEXUAL MISCONDUCT GUIDE

Sexual misconduct is defined as violations of a person's rights, dignity and integrity. Such acts are contrary to the mission and values of The American University of Paris. AUP prohibits such violations.

For more information
on policies & procedures, please visit

aup.edu/sexual-misconduct

WHO IS CONCERNED BY AUP'S SEXUAL MISCONDUCT AND HARASSMENT POLICY?

All AUP community members including students, faculty and staff are concerned by the policy. Individuals are responsible for their actions and behavior whether the incident in question occurs on campus or elsewhere. Members of the AUP community have a responsibility to adhere to both AUP's policies and French law.

DID YOU KNOW?

23.1%
of female and 5.4% of male undergraduates in the US experience rape or sexual assault.

in France, this is true for **14.5%** of women and 3.9% of men aged 20 to 69.

Sources

US | www.rainn.org | France | INED

HOW TO SUPPORT SURVIVORS

- Be clear about the **limits** of the support you can provide
- **Believe** survivors and **listen** without interrupting or questioning
- **Avoid** asking **why** questions that can imply blame
- **Encourage** survivors to seek the proper help and **allow** them to make their own decisions
- **Remind** survivors that they are **not at fault**

Please note:

Faculty, staff and students are **not** obligated to disclose incidents reported to them by students, but are always encouraged to contact the Guidance Counseling Unit for support and advice. (reportsexualassault@aup.edu)

REPORTING

AUP recognizes that not everyone will feel comfortable making a report to AUP or to law enforcement, and individuals are neither required nor expected to pursue a specific course of action.

To the greatest extent possible, AUP will respect an individual's autonomy in making these important decisions and provide support in the process.

To report incidents concerning AUP students, contact the Student Guidance Counselor (info on reverse). Students will receive support and guidance to resources and can choose to work:

in a confidential space:

- Emotional support
- Medical assistance
- Legal advice - PAV
- Therapists (AUP health insurance reimburses up to 15 therapy sessions per semester)
- AUP for Consent

in consultation with the Dean of Students, the Vice President of Student Services, the Provost or other offices to:

- Organize further support
- Make changes in housing assignment
- Assist in filing a police report
- Setup academic accommodations
- File a formal complaint when another AUP student stands accused

Alternatively, AUP for Consent and other resources are available to provide support (visit aup.edu/reporting-resources).

FILING A COMPLAINT

Filing a formal complaint will initiate a disciplinary process. Depending on the circumstances, students may choose to proceed with a formal complaint, request mediation or decide on some other informal resolution.

INVESTIGATION KEY FACTS

The Sexual and Moral Misconduct Committee is made up of 4 faculty and 4 staff members.

When a formal complaint is filed, one committee member joins the Dean of Student Development to investigate.

If allegations are found to be true, disciplinary action will be initiated.

SANCTIONS KEY FACTS

If the report determines a violation has been committed by a student, the Dean and designated committee member will determine relevant sanctions.

These can include, but are not limited to; censure, obligation to seek counseling, community service or suspension or dismissal.

In cases that involve an AUP employee, whether staff or faculty, individuals wishing to file a formal complaint should contact the Director of Human Resources who will immediately begin an investigation.

Learn more at

aup.edu/sexual-misconduct