

## WHAT TO DO IMMEDIATELY AFTER AN INCIDENT

French law requires survivors of sexual assault to call the **police** before going to a hospital. The police will then set up the proper medical examination.

Finding DNA evidence is a crucial tool in achieving justice for survivors of sexual assault. To ensure results are as accurate as possible, it is important to avoid bathing, cleaning fingernails or urinating until after a sexual assault **forensic exam** has been performed.

Students who want to go to the police station to file a report can contact AUP for Consent about being accompanied and supported throughout the process.

We understand that not all survivors will want to contact the police. Alternatively, **International SOS** provides medical assistance and advice at the number below.

Please also consider reporting the incident to AUP. See the reverse of this flyer for more information on reporting procedures and a link to more information on AUP's Sexual and Moral Misconduct Policy.

## RESOURCES

Police  
**17**

International SOS  
**01 55 63 31 55**  
A confidential service,  
working 24/7 to  
provide professional  
guidance while  
following French  
protocols.

Universal European  
Emergency Services  
**112**

Urgences Médico-  
Judiciaires UMJ  
Hôpital Hôtel Dieu  
**1 Place du Parvis**  
**Notre-Dame**  
**75004 Paris**

## WHERE TO FIND SUPPORT

Human Resources (for faculty and staff only)  
Director of Human Resources  
[humanresources@aup.edu](mailto:humanresources@aup.edu)  
01 40 62 06 63

On-campus Counseling  
Student Guidance Counselor(s)  
[reportsexualassault@aup.edu](mailto:reportsexualassault@aup.edu)  
01 40 62 06 43

Health Care Coordinator  
[health@aup.edu](mailto:health@aup.edu)  
01 40 62 05 77

Dean of Student Development  
[kfore@aup.edu](mailto:kfore@aup.edu)  
01 40 62 06 31

Vice President of Student Services and Security  
[mmontheard@aup.edu](mailto:mmontheard@aup.edu)  
01 40 62 06 03

## LEGAL ADVICE

PAV - Paris Aide aux Victimes  
English assistance -  
Maud Ableloos: 01 53 06 83 50

## AUP FOR CONSENT

AUP for Consent is a student-run organization that seeks to create a community for survivors and promote the conversation and education surrounding consent, sexual assault and healthy relationships.  
[consent@aup.edu](mailto:consent@aup.edu)  
Visit [aup.edu/consent](http://aup.edu/consent)

THE AMERICAN  
UNIVERSITY 55  
of PARIS YEARS



## THE AMERICAN UNIVERSITY OF PARIS SEXUAL MISCONDUCT GUIDE

Sexual misconduct is defined as violations of a person's rights, dignity and integrity. Such acts are contrary to the mission and values of The American University of Paris. AUP prohibits such violations.

For more information  
on policies & procedures, please visit  
[aup.edu/sexual-misconduct](http://aup.edu/sexual-misconduct)

## WHO IS CONCERNED BY AUP'S SEXUAL MISCONDUCT AND HARASSMENT POLICY?

All AUP community members including students, faculty and staff are concerned by the policy. Individuals are responsible for their actions and behavior whether the incident in question occurs on campus or elsewhere. Members of the AUP community have a responsibility to adhere to both AUP's policies and French law.

### DID YOU KNOW?

**23.1%**  
of female and 5.4% of male undergraduates in the US experience rape or sexual assault.

in France, this is true for  
**14.5%**  
of women and 3.9% of men aged 20 to 69.

Sources  
US | [www.rainn.org](http://www.rainn.org) France | INED

## HOW TO SUPPORT SURVIVORS

- **Be clear** about the **limits** of the support you can provide
- **Believe** survivors and **listen** without interrupting or questioning
- **Avoid** asking **why** questions that can imply blame
- **Encourage** survivors to seek the proper help and **allow** them to make their own decisions
- **Remind** survivors that they are **not at fault**

*Please note:*

Faculty, staff and students are **not** obligated to disclose incidents reported to them by students, but are always encouraged to contact the Guidance Counseling Unit for support and advice. ([reportsexualassault@aup.edu](mailto:reportsexualassault@aup.edu))

## REPORTING

AUP recognizes that not everyone will feel comfortable making a report to AUP or to law enforcement, and individuals are neither required nor expected to pursue a specific course of action.

To the greatest extent possible, AUP will respect an individual's autonomy in making these important decisions and provide support in the process.

To report incidents concerning AUP students, contact the Student Guidance Counselor (info on reverse). Students will receive support and guidance to resources and can choose to work:

### **in a confidential space:**

- Emotional support
- Medical assistance
- Legal advice - PAV
- Therapists (AUP health insurance reimburses up to 15 therapy sessions per semester)
- AUP for Consent

### **in consultation with the Dean of Students, the Vice President of Student Services, the Provost or other offices to:**

- Organize further support
- Make changes in housing assignment
- Assist in filing a police report
- Setup academic accommodations
- File a formal complaint when another AUP student stands accused

Alternatively, AUP for Consent and other resources are available to provide support.

Visit [aup.edu/reporting-resources](http://aup.edu/reporting-resources)

## FILING A COMPLAINT

Filing a formal complaint will initiate a disciplinary process. Depending on the circumstances, students may choose to proceed with a formal complaint, request mediation or decide on some other informal resolution.

## INVESTIGATION KEY FACTS

The Sexual and Moral Misconduct Committee is made up of 4 faculty and 4 staff members.

When a formal complaint is filed, one committee member joins the Dean of Student Development to investigate.

If allegations are found to be true, disciplinary action will be initiated.

## SANCTIONS KEY FACTS

If the report determines a violation has been committed by a student, the Dean and designated committee member will determine relevant sanctions.

These can include, but are not limited to; censure, obligation to seek counseling, community service or suspension or dismissal.

In cases that involve an AUP employee, whether staff or faculty, individuals wishing to file a formal complaint should contact the Director of Human Resources who will immediately begin an investigation.

Learn more at  
[aup.edu/sexual-misconduct](http://aup.edu/sexual-misconduct)